



Upcoming Events

January 10, 2015
D27 Training
Resurrection Lutheran
Church, Cary

January 18-25, 2015
2015 USPS Annual
Meeting
Jacksonville, FL

March 20-22, 2015
District 27 Spring
Council/Conference
Raleigh

June 12-14, 2015
D27 and D26
Rendezvous
Little River

D/C Message Burt Pearson, SN-ACN

We had a successful D27 Fall Council and Conference meeting in October at Mooresville. There were several things done differently and at least one new activity. We accepted PayPal for the first time. The meeting was held at a smaller hotel than most of the meetings we have used previously. The Hilton Garden Hotel staff was very friendly and worked hard to see that everything moved along smoothly, and it did. The accommodations worked well. We held breakout sessions in the morning which allowed the Council and Conference sessions to move along without interruptions. A new activity was a closed meeting for Squadron Commanders only. I was pleased with the comments from this meeting, and we are working to incorporate some of the suggestions from this meeting. I thank everyone that came. I also thank Lake Norman



Sail and Power Squadron for all of their efforts and contributions that helped everyone enjoy themselves. One of the activities that they planned was a cruise on Lake Norman in electric powered boats.

The next event is the D27 Winter Training Session on Saturday, January 10, 2015. It is closer than you think. (See an additional article elsewhere in this edition of the BITTS.) The Training Session will be held at Resurrection Lutheran Church School at 100 W. Lochmere Drive, Cary. Because it is a school, we will have more rooms available and will be able to conduct more training activities. Also, since a lot of the technology that we use requires access to the Internet, we will be able use the high level system that the school uses in their teaching. We have three general interest sessions, Better Meetings Workshop, Membership A to Z Workshop, and Co-Op Charting Workshop to get things started. After these sessions, we will have the Commanders and Executive Officers Training Session and the Administrative Officer Training Session. At the same time, we will be offering small group training sessions so that anyone with technology questions can talk to someone directly to get answers. We will cover DB2000, On-Line Dues Reporting System, how to set up an On-Line Ship’s Store, Websites, and general office type subjects such as scanning and sending a document by email. These sessions are open to any member of the United States Power Squadrons.

We will break for lunch which will remind you of Piedmont Airlines, as we will have box lunches. There will be six total choices for the box lunches. Check them out on the registration form.

After lunch, we will have training sessions for Treasurers, Secretaries, and Educational Officers. While these sessions are going on, we will have the same small group technological sessions going on.

We hope that these technology small group sessions will appeal to a wider group of members and not just the Officers. Encourage others to ride with you and see what we have to offer. In the small group

session, questions are not limited to the topics listed. Changes of Watch are underway, so new officers should make an extra effort to come and bring your Committee Chairs with you. Continuing officers should also come as there may be updates that need to be discussed.

I hope that you had a Happy Thanksgiving, and we wish a Merry Christmas, a happy Hanukkah, and an overall great holiday season to you.

Come for the Boating Education...Stay for the Friends.

District Executive Officer—D/Lt/C David E. Parsons, JN

The Fall Council/Conference in Mooresville, NC is now in the books and will be remembered as a very different style meeting, but one that taught us



how to work within the confines of using a smaller venue than what we have been accustomed to. Lake Norman did a great job as our host squadron and I add my sincere thanks to each of the squadron members that worked to make this meeting a great success. One issue that I heard loud and clear is the need to have

something in place for those who attend the meeting but are not interested in attending the officer breakout sessions. This is an issue we need to address. I would appreciate any ideas the membership has as to programs that might interest a diverse group, i.e. spouses of attending officers. Please let me know your ideas.

Co-Op Charting – Bo Ibach, Chair of the District Co-Op program tells me that at this time we have reached the requirements for the District to qualify for Honor Roll status. Congratulations to all who participated in Co-Op charting. In 2014 our District was again presented its Honor Roll Certificate that shows D27 as attaining a National Ranking of 4 and 34 years on the Honor Roll. Having the distinction

of the only District in the United States Power Squadrons to have ever achieved 100% participation is also a feat to be proud of. We are close to attaining this milestone once again, with only a few squadrons who need to complete some type of activity under the Co-Op program. Marina surveys is a quick and easy way to do this, especially now that the boating season is ebbing away and our boats are not on the water as much as they are during the warmer months. By land or by sea this activity can still be conducted, so let's get out there and do a repeat.

Liaison – Ken Link, D27 Liaison Officer attended the Coast Guard Auxiliary National Conference (NACON) in August in Orlando, FL representing our District. The Auxiliary elected Vice Commodore Mark Simoni of Michigan as their new Commodore, serving a two year term beginning November 2014. Commodore Simoni has been with the Auxiliary since 1991 and is an expert navigator, instructor and has completed the CGAUX Leadership and Management Courses. I am hopeful that during his term we will be able to get him to visit with us at a D27 function and get to know him better. The NACON meeting was focused on “*Doing It Right*”. They are struggling, just as we are, to get new members and keep them. Members are glad to wear the uniform and be associated as a partner of the

Coast Guard but few are willing to take a leadership position. Sound familiar? Their meeting follows closely to the same style as that of the Power Squadron but with one difference in that there are only a few who are allowed to vote. Their breakout sessions were on Instructor Training, Program Visitation and Member Skills. In their Instructor Training they suggested that instructors be videotaped and then the instructor do a self-evaluation to see where they could improve their technique. The Program Visitation focused on keeping the displays fresh and taking time with the dealer to promote ABC, VSC's and other educational opportunities. Member Skills provided sessions on Uniform and how to wear them, Sexual Harassment and Boat Shows, along with other personal skills and image building. These are areas that the United States Power Squadron and D27 could learn from our partners in boating safety.

Public Relations – Are you using our new National tag line: *“Come for the Boating Education ... Stay for the Friends.”* Check out the November issue of

“KeepingUp” the National publication from the Marketing and Public Relations Committee. There are tips on how to fill your training classes, on-the-water training, branding, and what your dues are used for. There is an expectation that a new National Logo will be forthcoming in the near future to help people to recognize what the United States Power Squadrons are about. I hope that you have noticed that during my article I have tried to stay away from using the easy initials of our organization and instead have used United States Power Squadrons. For too long we have been confused as being a part of the Postal Service, which has not been a good thing for our organization. So please join with me in using the full name of our organization and hopefully we will get the message out there that we don't sell stamps, but we do deliver safe boating educational opportunities.

Linda and I wish each one a very Safe and enjoyable Holiday Season! May your stocking be filled with JOY, GOOD HEALTH and an EVERLASTING PEACE!



Taken from the November Issue of *“KeepingUp”*

Have you kept your New Year's Resolution this year? Are you going to make a new one for 2015? Bill Hempel, Senior Feature Writer of the United States Power Squadrons Marketing/Public Relations Committee has a New Year's Resolution you should take to heart for 2015.

New Year's Resolutions

I am an experienced boater, resolutions you ask? Remembering the rules is really a task.
To set the record straight and clear the confusion. Let me explain my New Year's resolutions.
I'll turn on my blower, when cruising at slow speed 'cause CO is odorless and deadly, you know.
I'll check all my flares especially their date, in an emergency, there's no time to wait.
I wear a life jacket when voyaging around, in most fatalities, the victim is drowned.
I'll vow CPR to learn and more when emergency's aboard, help's on the shore.
When pumping my fuel I'll surely take care. Flying is fun, but not blown in the air.
When setting my anchor, it's 7 to 1 'cause drifting on shoals is really no fun.
I'll monitor my fuel, the rule of thirds going to empty, is more than absurd.
I'll check the forecast and watch the sky with rain you get wet, but with lightning you die.
I'll go into new waters, chart and GPS in hand what looks like tawny water, could actually be land.
There's navigational hazards, pilings, shoals as you know. And local charts could save you a tow.
With a man overboard, my engines I'll stop and avoid lancing him with my razor sharp prop.
And I'll never use alcohol when I'm the skipper, for under the influence we become Jack the Ripper.
I truly love cruising, avoid every mistake. But there are times I forget my vessel's big wake.
In the spirit of the New Year I'll take time to pause. Remembering the injuries that those waves could cause.
These are my resolutions along with explanations, a safer boater is my expectation.
I'll do things right and forget my remorse's. Everyone needs United States Power Courses.

District Educational Officer—D/Lt/C Clay Helm, JN-CN

Educational Officer Travels — Wilma and I attended the National Conference in Arlington, Virginia. I attended training and information



sessions on the new things affecting the Educational Department. Wilma and I attended the District Council/Conference in Mooresville. We both had a very good time. Our thanks to the sponsoring squadrons for good food and a nice place to meet.

Registration Fee Being Considered — USPS National is considering charging a \$10.00 registration fee per student to all courses and seminars. This fee would be charged to the squadron when the students are recorded with a grade or has taken a seminar. The money will be used to offset the cost of developing new courses and seminars. Only students recorded in HQ-800 will be charged. If a student wants to have credit for a course or seminar, the squadron will be charged. The squadron should be recovering the cost with a fee.

BOC — Boat Operator Certification program has four current programs.

- Inland Navigator – Follows the Seamanship course.
- Coastal Navigator – Follows the Piloting Course
- Advanced Coastal Navigator – Follows the Advanced Piloting Course
- Practical On-The-Water Training for non-members. This is similar to Inland Navigator but a certificate is not given and the course assumes no prior boating experience.

The next program is Offshore Navigator. This is in BETA testing and should be released soon. See your SEO for addition information.

HQ-800 Update — USPS National has expanded the number of people that can access HQ-800 to set-

up and close out courses and seminars. Anyone listed on the ED-1 form can now use HQ-800. The commander and SEO needs to submit this form each year before their Change of Watch. Instructors, past SEO's, and whoever has used HQ-800 should be listed on the form in one of the openings to help the SEO and the squadron get credit for the courses they teach.

ED-80, ED-1 — ED-80 and ED-1 forms need to be submitted by the squadron before the squadron COW. The ED-80 form is the nominations for SEO and ASEO. It is submitted to the DEO by the nominating committee chair. The ED-1 is the nominations for Local Boards and is submitted to the DEO by the Commander.

Virtual Trainer Simulator — In the beginning, USPS applied for and received a grant to design a computer simulated boat. The work started with a professional computer modeling company and one unit was built and demonstrated to the Coast Guard (who put up the money). They were so happy with the first model that they paid for additional upgrades and five more units. USPS used their money wisely and were able to get an extra unit for a total of seven. The Coast Guard was pleased with the latest upgrades and awarded USPS with a grant for an additional six units. We now have 13 units that are available to be checked out for squadron and district use. See the USPS website for additional information to reserve one of these units for your squadron function.

Winter Training Sessions — The winter training sessions are being held on January 10th in Cary. The Educational Department will be having a breakout session to update everyone on the new things coming to USPS education. This is open to all members and most important for SEO's, ASEO's, instructors, and all incoming educational officers. See the registration form in this BITTS.

District Administrative Officer—D/Lt/C Gene R. Alligood, AP

USPS Governing Board -- Sharon and I attended the USPS Governing Board in Arlington September 11 – 14. It was good to see acquaintances we have made from all over America and Canada as well as the Caribbean Basin. There is a



sense of comradery that exists at all National Meetings; it is part of the **Power Squadron Experience**. I would like to emphasize that all USPS Meetings are open to all members – you do not have to be a “Bridge Officer” to attend. The same is true for District 27 Meetings; it is my objective to increase attendance at these meetings. I hope each of you will make it a goal to attend one D/27 meeting within the next year. I hear criticisms about USPS and District Organizations from members who have never attended a meeting. They are “missing the boat”. We have many dedicated people who make honest efforts to make worthwhile contributions for the good of all squadrons. I know there is expense involved; but you don’t have to stay overnight – our meetings usually allow morning and evening travel.

Things to Expect — The 100th Anniversary Logo has been retired; you may continue to wear it on shirts, etc. “Brand Marketing” is going to be emphasized soon. There may possibly be a new logo and a new organization name. Educational materials costs will increase next year by 10%. “Doing It Right” will be revamped in 2015 (Bill Beers attended this session in Arlington and presented the new ideals at the Fall Conference in Mooresville). The 6 month trial membership for ABC students will be discontinued and replaced by an “18 months for the price of 12” program. “BOC” (Boat Operator Certification) course is growing. A \$10.00 Registration Fee will be added and offset by a \$10.00 reduction in materials cost. The BRUNSWICK Dealership program will continue to grow; 103 squadrons are participating (teaching courses at dealer facilities). Junior Navigation and Navigation courses will go on-line and use “open

software”.

Boarman Youth Poster Contest — District 27 Squadrons brought their local winners’ art work to the Fall Conference in Mooresville for judging at the “District” level. Judging was based on how well the students applied the “**W’s of Wear It**” theme to the poster content.

- Who** wears it?
- When** do you wear it?
- Where** Do you wear it?
- Why** do you wear it?

The “**W’s**” all refer to the use of life preservers while boating. Participants were judged in three age categories:

- 6 – 8 Age Group**
- 9 – 11 Age Group**
- 12 – 14 Age Group**

I am pleased to announce the District 27 winners (by squadron):

6 – 8 Age Group

- 3rd place — Sidney Latta, Pamlico
- 2nd place — Faith Mulder, New River
- 1st place — Chella Drakeford, Pamlico

9 – 11 Age Group

- 3rd place — Nicholas Wilson, New River
- 2nd place — Fritz Sleigher, New River
- 1st place — Megan Bridges, New River

12 – 14 Age Group

- 3rd place — Malik Crutchfield, Pamlico
- 2nd place — Requel Young, Pamlico
- 1st place — Riesen Arnold, Kinston

Congratulations to all of our winners; first place winners will continue their competition at the USPS National Conference in Jacksonville next January. Donna Dunlap did a superb job of chairing this year’s contest. Many thanks to Donna for a job well done.

See ADMINISTRATIVE on Page 6

Each One, Reach One: We held an Administration Breakout Session in Mooresville during which we discussed the merits of this program. Essentially, this program encourages every squadron member to contact a former member or potential member and invite that person to attend a squadron function. I reported in the August issue of The BITTS that only one district had increased its membership since June when all memberships expired. Making contacts through August paid off for some districts; it was reported at the Governing Board that six districts increased membership in excess of 30%. District 33 increased its membership by a whopping 125%. Nothing takes the place of personal contact.

Target Marketing: What is your squadron’s market? Chief Commander Bob Baldrige’s

squadron (Baton Rouge) has about 60% of its membership comprised of boats under 22 feet (center console w/outboard or sterndrive) many of which are owned by commercial fishermen. The USPS mission remains unchanged; but our strategy must change. “Go where the boaters are”, “adopt the need”, and “partner up” are new strategies to employ. New slogan: “Come for the boating education, stay for the friends”.

Mark Your Calendars: January 10, 2015 – Raleigh, D/27 Training Session, January 22–25, USPS Annual Meeting (Jacksonville), March 20–22, 2015 – D/27 Spring Conference & COW (Raleigh), June 12-14, 2015 – D/27 & D/26 Rendezvous (Little River).

District Treasurer—D/Lt/C Paula F. Stewart, AP

The Fall Council/Conference in Mooresville, NC, was a little different than our conferences in the past. I personally liked the smaller venue and the change of schedule with the council/conference meeting taking place in the afternoon. A huge “thank you” to the Lake Norman Sail and Power Squadron for hosting this event!



D27 Winter Training, Cary —

There will be a breakout session for current and/or incoming squadron treasurers at the meeting on January 10, 2015, plus there will be more “general interest” training opportunities. Please make every effort to attend this meeting especially if you are new to the Treasurer’s position. This will be a perfect opportunity to meet your fellow squadron treasurers and hopefully learn something, too!

New Member Assessments — New member assessment invoices for all squadrons have been mailed for January – June, 2014. Assessments for July – December, 2014, will go out in mid-January to all squadron treasurers.

D27 Ship’s Store — Be sure to check out our Ship’s Store on the District 27 website. Look for the green “button” located on the bottom right side of our home page. There are lots of nice things available—who knows, you may be able to get a few Christmas gifts for your squadron friends!

David and I wish you all a Merry Christmas and Happy New Year! Look forward to seeing you in January!!

District Secretary—D/Lt/C John E. Bagby, JN

The Good Days of the Fall — As I write this, it is not quite time to say goodbye to the good days of the fall. In the middle of November, on a perfect day in the 70s, I was reminded that the year is slipping away, so I gave myself a meritorious day off to play golf with some squadron mates. By the time we got to the back nine, muscles I did not know I had ached, and I was slowing down.



You know, time has a way of moving quickly and catching you unaware of the passing years. It seems 2003 was just yesterday when I was embarking on a new life with Barbara here on the Crystal Coast, and was joining the Fort Macon squadron a few years later. But, here it is, the back nine of my life, and it catches me by surprise. So, if you're not on the back nine yet, let me remind you that it will be here faster than you think. So, whatever you would like to accomplish in your life, do for your squadron or the District, please do it quickly! Don't put things off too long. Do what you can today; volunteer, as you can never be sure whether you're on the back nine or not! That beautiful day in November was given to me, and I grabbed it.



The Website — It was just a little over a year ago that then Secretary Dave Simons was looking for a new Webmaster. His assistant volunteered to take over. Today, D/Lt Stefan Ufer of the Raleigh squadron continues the tradition of excellence in communicating to all via the website the information that D/C Burt Pearson feels we need to know. He implemented some new features for the Bridge: husband/wife photographs, and a short biographical sketch. The Committees and Chairs page has a new look with years remaining in office for each elected person. Photographs of the fun we have are posted. The facebook page is updated. The website is recommended for the 2014 USPS Communications Committee Distinctive Communicator Award.

Please look at the District 27 website and select the [Calendar tab](#)* Scroll down to the January D/27 Training entry and look at the “Notice” document. There will be general interest technical computer and software training by subject matter experts on useful websites, creating and saving documents, composing and sending emails with attachments, making presentations, scanning documents, and other how-to topics. This is for anyone and everyone who was always afraid to ask, “How do you . . .?”

*<http://www.uspsd27.org/calendar.htm>

Newsletter, The Carolina BITTS -- D/Lt Paula B. Schubert of the Durham squadron is our Newsletter Editor again this year. She executes the non-trivial task of making sense out of Bridge articles, inserting agendas, fillable registration and other forms into the newsletter, and formatting everything into a professional publication. This fine newsletter is again recommended for the 2014 USPS Communications Committee Distinctive Communicator Award.

Winter is Upon Us -- Last month, we gave thanks for the blessings of the year with family and friends. We look forward to the celebration of the birth of Christ and many religious observations this time of year around the world. Merry Christmas to all.

And now we enter a busy time of the year for all squadrons and the District: annual reports, financial audits, next years' budgets, nominations, elections, Change of Watch, and a New Year in which to excel as the daylight hours become longer and longer.



In preparation for winter training, I have found the following links to the subjects listed here as vital information sources for everyone.

Operations Manual - <http://www.usps.org/national/om/>

See SECRETARY on Page 8

Information Center - <http://www.usps.org/cgi-bin-nat/tools/pages.cgi?beg>

Communications - <http://www.usps.org/national/commcom/>

USPS Secretary – Documents Tab - <http://www.usps.org/national/natsec/>

Secretary Handbook - <http://www.usps.org/national/om/pdfs/secman.pdf>

Historian - <http://www.usps.org/national/historian/handbookforhistorians.pdf>

Official USPS Stationery - http://www.usps.org/national/ot/stationery_page.html

District 27 Website Calendar, Newsletter, Bridge, Documents, Forms -

<http://www.uspsd27.org/>

The Whys of Meeting Expenses — P/C Sandra Howd, AP

At most meetings the subject of funding comes up. We usually have a silent auction, 50-50s, etc., in addition to the facility fee and the food costs. At regular meetings such as the COW the number of rooms has a big influence on what we pay for breakout rooms and other items.

Previously at the January training meeting we had a contingency to the cost of the food to pay for the other expenses. It came out to a total of about \$25 which included everything. We basically just showed up.

This year we are at a different location. The church is not set up to prepare meals so we are using box lunches. The cost of the box lunches also covers the cost of morning coffee, snacks, water, and tea, etc. Generally the facility fee pays for the facility. D27 uses the cost to pay for the use of the facility, the custodian/technician, and copies for each presentation and agenda print outs. This year you are being charged \$15 and we are doing the leg-work such as making the coffee, tea, morning snacks, and

ordering the box lunches ourselves. We also have to clean up our mess after lunch, as well as after the day ends.

The copying fees are hard to get rid of. At a recent meeting we sent the presentations by e-mail and did not hand out any copies. This was not really well received. They may well be \$40-\$50 per presentation.

The financial problem really arises when numerous people go somewhere to eat, thereby cutting the income from the food. The fixed costs don't change if 75 show up or 150 show up.

There is hardly ever a profit for D27 and sometimes there is a loss. Our goal is to break even. I hope this helps you to understand the costs associated with this meeting.

Resurrection Lutheran Church and School

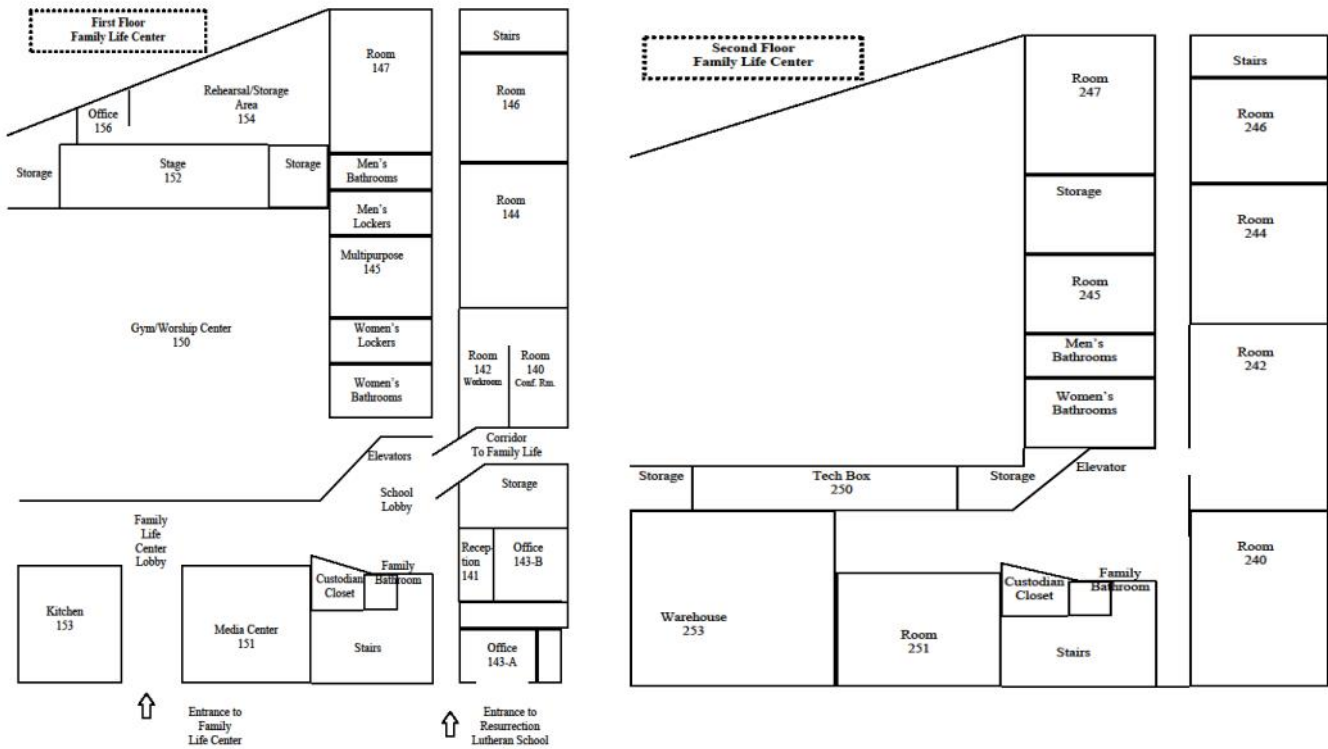
Welcomes

USPS District 27's 2015 Annual Training Session

Resurrection is located at 100 W. Lochmere Dr, Cary, NC 27518. Here is a link to [Google Map](#)



There are 4 parking levels with handicap parking reserved at the top level. There is an elevator for those who need assistance getting to the second floor conference rooms.



Primary Entrance for D27 Winter Training Session

10 January 2015
 District 27
 Winter Training Session
 Resurrection Lutheran Church School
 100 W Lochmere Drive
 Cary, NC 27518

0900-0930	Registration		D/Lt Sandie Howd AP
0930-0945	A Welcome and Overview	Gym	D/C Burt Pearson SN
0950-1050	B Better meetings Workshop	Gym	Cdr. Pat Hakanson SN
	C Educational Officers	Room 240	D/Lt/C Clay Helm JN
	D Co-Op Charting Workshop	Room 151	D/Lt Bo Ibach SN
	E Commanders	Room 133	D/C Burt Pearson SN
1100-1200	F Executive Officers	Gym	D/Lt/C Dave Parsons JN
	G Administrative Officers	Room 240	D/Lt/C Gene Alligood AP
1100-1200	Small Group Sessions		
	H Starting DB2000	Room 251	P/D/C Bob Howd JN
	I Advanced DB2000	Room 251	P/Lt/C John Clarke AP
	J Dues Reporting System	Room 133	Lt/C Lloyd Moore JN
	K Scanning and emailing,	Room 133	Lt/C Glenn Faurot AP
	L Co-Op Charting	Room 151	D/Lt Bo Ibach SN
	M On-Line Ship's Stores/Websites	Room 151	D/Lt Stefan Ufer AP
1200-1230	N Lunch	Gym	
1230-1330	O Membership-A to Z Workshop	Gym	P/D/C Bob Howd JN
1230-1300	P Secretaries	Room 240	D/Lt/C JB Bagby JN
1300-1330	Q Treasurers	Room 240	D/Lt/C Paula Stewart AP
1230-1330	Small Group Sessions		
	R Starting DB2000	Room 251	D/Lt/C Dave Parsons JN
	S Advanced DB2000	Room 251	P/Lt/C John Clarke AP
	T Dues Reporting System	Room 133	Lt Luis Lopes P
	U General Office practices	Room 133	D/C Burt Pearson SN
	V Co-Op Charting	Room 151	D/Lt Bo Ibach SN
	W Websites	Room 151	D/Lt Stefan Ufer AP
1330-1400	X Overview and Feedback	Gym	D/C Burt Pearson SN and D27 Bridge

10 January 2015 D/27 Training Meeting
 Resurrection Lutheran Church, 100 W. Lochmere Dr., Cary, NC

This is a one day training session that is for **ALL** members, including present Squadron Bridge and especially the upcoming Bridge.

Rank	First	Last	Grade	Cert. No.
Rank	First	Last	Grade	Cert. No.
Address		City	State	ZIP
Home phone		email address	Squadron	

Facility Fee for each attendee \$ 5.00 X _____ = _____

Lunch Choices include cookie & coffee, tea or water

Club Sandwich with chips	\$10.00 X _____ = _____
Club Sandwich with fruit	\$10.00 X _____ = _____
Ham & Swiss Sandwich with chips	\$10.00 X _____ = _____
Ham & Swiss Sandwich with fruit	\$10.00 X _____ = _____
Roast Beef sandwich with chips	\$10.00 X _____ = _____
Roast Beef sandwich with fruit	\$10.00 X _____ = _____
Grilled Chicken salad with chips	\$10.00 X _____ = _____
Grilled Chicken salad with fruit	\$10.00 X _____ = _____
Chef Salad with chips	\$10.00 X _____ = _____
Chef Salad with fruit	\$10.00 X _____ = _____
TOTAL	_____

Send form and check made payable to **District 27** by **28 December 2014** to:
 P/C Sandra Howd AP at 319 Country Club Ln, Newport NC 28570
 Questions – sandihowd@gmail.com or 252-728-5669 or 919-818-7497

Please review the Agenda, note the Letter of each session, and insert the number of attendees for each session in the boxes below:

A B C D E F G H I J K L M N

O P Q R S T U V W X

DISTRICT 27 CAROLINA BITTS

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Carolina BITTS is published four times a year by District 27, a unit of The United States Power Squadrons®. Articles in the BITTS reflect the opinion of the author. The USPS® and District 27 are not responsible for editorial comment.

FIRST CLASS

<http://www.uspsd27.org/>



January 10, 2015

D/27 Training Meeting, Resurrection Lutheran Church, Cary, NC

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